



# OPIRG BROCK 2019-2020 MINUTES



## MEETING LOGISTICS For OPIRG Brock BOD

**Date:** March 3, 2020      **Time:** 8PM - 10PM      **Location:** 260 Glenridge, St. Catharines

**Co-Facilitators:** Kerry      **Minute Taker:** Kate      **Mood Minder:**  
**Present:** Kate, Pat, Daniela, Bhonita, Kerry, Bukky (over the phone)  
**Absent:**

## MINUTES

1. **Introduction to meeting: Land acknowledgement, Labour acknowledgement, Accessibility Notes, Review of Group Norms**
2. **Check-in/go around: Names, pronouns, how you are feeling entering the meeting**
3. **News Headlines**
  - Wet'suwet'en 'settlement' news story
  - Solidarity fire--request for no media but someone from the Standard came and misreported information and used settler names for elders
4. **Review of the agenda**
5. **Approval of previous meeting's minutes**
  - Proposal #1: move approval of meeting minutes to March 17
  - Board decision: Approved by board**
6. **Email decisions summary**
  - Proposal #2: to accept Eli Quirk's resignation as President of Board as of February 27th 2020
  - Board decision: Approved by board**
7. **Community Opt-Ins**

None
8. **Board reports**

Bhonita:

- Tried to close out accountability process, meeting with lawyer to close situation, waiting for response from lawyer
- Met with HR team for provincial, point person for York team and provincial, moving forward with mediation, will address at finance update later in meeting
- Forwarded Thomas from NDP group to ban Aaron from NDP, is also banned from OPIRG
- Replied to emails

**Patrick:**

- Followed up with Eli to get board facilitation task list
- Organized doodle poll for current meeting
- Read google drive docs
- Proposed KOBA patreon meeting
- Went to NSJC meeting
- Replied to emails

**Kate:**

- Went to NSJC meeting
- Looked over finances and prepared questions to address at finance meeting
- Made a list of CUPE 4207 members to speak to about upcoming GMM vote

**Bukky:**

- N/a

**Daniella:**

- Replied to emails
- Looked at documents

**9. Staff reports**

**Kerry**

- Reached out to all CUPE 4207 members they know
- Updated slack for OPIRG and KOBA
- Sent out doodle polls for communications and finance committees
- Did a lot of work on Niagara Skills Network
- Worked on Free Store
- Had a Free Store
- Co writing grant with Roberta and Seamus
- Went to info session with Seamus for Culture day grant
- Went to table on racism and the arts
- Harm reduction training work in advance of trainings
- Met with students who will work on discount card and committees
- Met with Yasser
- Keeping up with provincial

**10. Committee Updates, Feedback, Goals, & Proposals**

- Finance:
  - If successful with CUPE money, finance committee will need to come up with a proposal
  - Kate Question
    - What happens if we go into debt?
      - We have insurance, we will not be responsible as long as we don't close and carry the debt and fundraise. Possible cuts of insurance as last resource but we hope everything will be covered and leave us above red lines
    - What happens with Kerry and leave of absence? Working on that slowly exploring options. Get to a collective agreement and figure out issues of layoff. Set proposal with CUPE money and look into top 3 options
    - Kerry taking vacation? What's the legal fee? Winnie did not bring any counter proposals. Unethical for Kerry to work for free if she wants to do it? Could she take a bunch of vacations but what would be the budget and legal fees including lawyers. Proposal to vote on this.
    - Chart - What are the numbers at top of the chart?
      - 1 = January, 2 February
    - Benefits
    - Vacation Days
      - 14 days that have to be taken or paid off
      - 24 sick days not necessarily paid
      - Kerry could propose taking those vacation days and request unpaid
- Communications
  -
- Accountability

## 11. Items brought forward:

- Programming Updates
  - The Coming Out Monologues
  - Free Store
  - Anti Oppression Workshop Facilitators
  - Lunch & Learns with Start Me Up
- Niagara Social Justice Coalition: Board Member needed
- Future grants & programs
  - Niagara Skills Network
  - Free Store
- Election of Official Officers (President, Vice President, Secretary, Treasurer)
- Board Portfolios/ Roles + Committee Confirmation
  - Proposal: \_\_\_\_\_ be appointed as President of the OPIRG Brock Board of Directors

## Board decision: Approved by Bhonita, Patrick, Kate

### 12. New Items:

- Meeting dates
  - Board Meetings
    - Last board meeting we approved having 2 board meetings a month
    - Next one is March 17th at 5:30 pm
    - Proposal to make it downtown St. Catharines because of St. Patricks day
    - Approved by all
    - Meeting on March 31st at 5:30 pm at MIW
  - AGM
    - April 21st at 5:30 pm: approved
    - At MIW
- Slack: skipped
  - Everyone is on it except Vanessa
  - Can't make decisions on slack, must have paper trail
- Provincial Proposals
  - 5% Provincial Rate
    - Increased from 4%
    - Since we have no student members (their definition) we get paid this year
    - Almost \$3000 in equalization payment, breakeven and extra money.
    - Approved by other universities, waiting to hear about all of them
    - Board decision: approved
  - Zina's pay
    - Proposal to pay out 4 months of pay = \$5518.82
    - Approved by board
  - Money on mediation with York
    - Similar situation as us
    - \$3000 into budget: between Provincial, York, and Union
    - Board decision: approved
- Fundraiser Market Proposal
  - Ideally 40 vendors. Add some more in. fundraising over \$1000
  - Printing posters:
    - Use fund of \$2700 into sponsoring things before april 31st through SJC
    - Board decision: approved
  - Mazie's 25% of table fees. Board did mass approval but not on specific amount on her coordinating job

- Motion to approve giving Mazie 25%
  - Approved by board
  - Bukky needs to vote
- Still looking for vendors and people --potentially businesses sponsoring them
  - Eli's task to ask businesses to sponsor it--Does anyone else want to work with Mo on it?
- Freedomia Grant Proposal
  - Due March 13th
- CUPE Money Proposal
  - Proposal: Are CUPE members default members of OPIRG Brock if by law passes?
    - March 12 GMM special assessment bylaw vote
    - 0.25% of union dues go to OPIRG Brock = \$37,000
      - We dont know if this means dues increase
    - Offering them an opt out to be discussed in 2 weeks or when in violation of safer space policy.
  - Proposal: pending successful vote, CUPE 4207 members are default members of OPIRG Brock and Niagara Skills Network
    - Approved by board
    - Bukky needs to vote
  - Proposal: re-evaluate opt out option in 6 months pending successful vote
    - Approved by board
    - Bukky needs to vote
- KOBA Proposals
  - Fundraising goals
  - Niagara Skills Network
  - Space
  - Proposal: approve Kerry keeps working on grants and fundraising
    - Approved by Board
    - Bukky needs to vote
- Staff Proposals
  - Timeline
  - Outdated Money
- New Board Trainings & Questions
  - Slack should be included here
  - Kerry proposed to set some time aside to be on slack and answer questions
    - Decided we don't need to do this

### 13. Next Meeting:

**1st week of march:** March 17th 2020

## **DECISION SUMMARY**

Approved proposal to move approval of minutes to the March 17th meeting  
Approved proposal to accept Eli Quirk's resignation as President of Board  
Approved meeting dates of March 17th, March 31st, and April 21st (AGM)  
Approved Provincial paying out Zina's 4 months of pay  
Approved provincial paying us 5%

## **TASK SUMMARY**

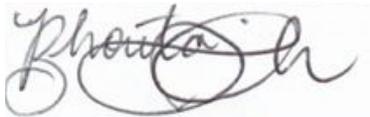
**Task:** Pat will take on Board facilitation including sending minutes in advance of the 17th  
**Task:** Kerry will follow up with previously approved OPIRG Brock members  
**Task:** Kerry connects Kate with shop steward  
**Task:** Kerry sends employment proposal in advance of the 17th  
**Task:** Daniela follows up with Kerry on OUTNiagara Grants  
**Task:** Kerry sets up meeting with Kate and Vanessa  
Task: Kerry books space downtown for 17th and 31st meetings  
TASK: Kerry to add bhonita and other members to KOBA slack workspace  
Task: Bhonita changes password for email account  
Task: Bhonita and Kerry finish incident report

## **Board Approval:**

### **Board Member 1**

**Name:** Bhonita Singh  
**Date Approve:** March 17, 2020

Signature:



### **Board Member 2**

**Name:** Olubukola Soliu  
**Date Approved:** March 17, 2020

Signature:

