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Dear Dr. Gervan Fearon,

We are excited to write to you today to fully endorse the **Make Brock a \$15 & Fairness Campus** proposal currently before you from the Fight for \$15 & Fairness - Niagara chapter and President's Advisory Committee of Human Rights, Equity, and Decolonization (PACHRED).

OPIRG Brock comes to this proposal with three decades of experience supporting social, economic, and environmental justice initiatives at Brock University and across the Niagara region. Over the past thirty years, we have worked on various projects across multiple sectors and have seen firsthand how by providing opportunities that ensure fair wages, safe and empowered work conditions, and equitable labour standards, you are able to expand who can access your options. In Niagara, we see many people, including students, involved in precarious labour for minimal pay and poor working conditions. Too often, this lack of dependable income has greater intersectional impacts and systemic reinforce issues, such as food insecurity and housing precarity. As a major employer in the region, one step in combating these issues of cyclical poverty can come through Brock adopting the entirety of this proposal as tangible steps towards ending unfair and unsustainable labour practices.

In the past few months, COVID-19 has shown Niagara and Ontario the necessity to create safe and sustainable working conditions across various sectors of labour, which often requires pushing what we believed to be possible and being innovative when necessary to create pillars of support. As we transition back into regular operations we must refuse to take any steps backwards in terms of wages and labour standards. We must hold the same standard for the repeals of Bill 148. We did not lose the capacity to provide fair and equitable wages and labour standards with the election of the current Provincial government, yet we have no longer been forced to innovate to create these safer standards. It is time to adopt the demands in this proposal and show to the region and the province that Brock will not hesitate to take the necessary steps to ensure a fair, safe, and sustainable working environment.

We commend the labour and research done by Hamnah Shahid and the Fight for \$15 & Fairness team on this proposal and extend our full support for this campaign. Again, we urge you to accept the full terms of this proposal and show leadership on implementing these labour standards for workers and subcontractors contributing to Brock University.

Looking forward to your follow up on this proposal!

Sincerely,

The team at OPIRG Brock