

DECENT WORK AT BROCK WEBINAR

STEPS FOR ACTION!

Follow & promote these groups/ accounts:

- **Fight for \$15 & Fairness Niagara** (@fairwagesniagara)
- **OPIRG Brock** (@opirgbrock)
- **Brock Student Justice Centre** (@brocksjc)
- **CUPE 4207** (@cupe4207)
- **NO COPS ON CAMPUS @ Brock** (@ncocbrock)
- **Niagara Reproductive Justice** (@niagarareproductivejustice)
- **Niagara Poverty Reduction Network** (@NiagaraPovertyReductionNetwork **)
- **One Dish One Mic** (@onedishonemic)
- **Medicine for the Resistance Podcast** (@resistanceisbeautiful **)
- **Migrant Workers Alliance for Change** (@migrantworkersalliance)
- **Positive Living Niagara & Streetworks Niagara** (@positivelivingniagara)
- **Matter of Black** (@matterofblack **)
- **Niagara Region Anti Racism Association** (@nrantiracismassociation2019)
- **Niagara Folk Arts Multicultural Centre** (@niagarafolkarts)
- **Black Owned 905** (@blackowned905)
- **All Out September 30** (@allouts30)
- **Recommend more to us!**
- ** means they do not have an Instagram account

Support fundraisers & sign these petitions!

- **COVID-19: Emergency Support Fund for Sex Workers** (www.maggiesto.org/covid19)
- **Legal Fund - 1492 Land Back Lane** (www.gofundme.com/f/legal-fund-1492-land-back-lane)
- **Prisoner Emergency Support Fund** (www.gofundme.com/f/prisoner-emergency-support-fund)
- **Black Trans Femmes in the Arts** (www.artsbusinesscollaborative.org/asp-products/black-trans-femmes-in-the-arts-sponsored-projected_/)
- **Open Letter: Full Immigration Status for All** (migrantrights.ca/status-for-all/)
- **We Demand Police-Free Schools Ontario Wide!**
#PoliceFreeSchoolsONWide (www.change.org/p/premier-doug-ford-we-demand-policefreeschoolsonwide-across-all-educational-levels)
- **SIGN THE PETITION: #DefundPolice** (actionnetwork.org/forms/2005_email_blm_defund)

Labour Unions at Brock University

- BUFA
- OSSTF - District 35
- CUPE 1295
- CUPE 2220
- CUPE 4207
 - Units 1, 2, 3
- IATSE

More Labour Organizations in Niagara

- Niagara Poverty Reduction Network
- Niagara District Labour Council
- Niagara District CUPE Council
- OFL Rapid Response Committee
- Brock Labour Studies Student Association
- Add more!

FB Page: @brock15andfairness

Instagram: @fairwagesniagara

To get involved, please email
fairwagesniagara@gmail.com



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STEPS FOR ACTION - EMAIL ZAP!

Use the following script to email Brock's President Gervin Fearon at gervanfearon@brocku.ca to support the demands of the "Make Brock a \$15 & Fairness Campus" proposal!

Dear President Fearon,

My name is [Insert your name here], and I am a [Insert your role here]. I am contacting you to ask that you adopt PACHRED's proposal to "Make Brock a \$15 & Fairness Campus".

PACHRED's proposal simply requests that the university reinstate labour protections made law by Bill 148, which were previously afforded to all Brock employees prior to Bill 47. In the year that Bill 148 was law, Brock University demonstrated that it is capable of providing its employees with improved work conditions. Now that Bill 148 is no longer law, the university has the opportunity to demonstrate that it cares about its workers by keeping those protections in place. This is especially important now, during the COVID-19 pandemic, when frontline workers are risking their lives to provide essential services. It is Brock University's responsibility to ensure its employees, including its frontline workers, are adequately protected and compensated for their work. This is also important when considered in the context of systemic racism.

According to the Stats Can's Survey on Labour and Income Dynamics, racial minorities are more likely than their white counterparts to be in precarious forms of employment. This is especially true for Black women, who are the most vulnerable due to their experiences of both anti-Black racism and sexism. Combatting racism at Brock University requires that you commit to eliminating systemic barriers for Black, Indigenous, people of colour in all places that they exist at Brock, including at work. This means accepting and adopting PACHRED's proposal.

President Fearon, the community is watching. We know that, right now, you have the opportunity to make life better for your most marginalized employees. We are watching to see whether you use your power to do so or instead to uphold the racist, classist status quo. Yours is an important role in bringing Brock University closer to being a truly progressive institution. It is not enough to say platitudes. You must act boldly and swiftly. We demand that you adopt PACHRED's proposal publicly with a clear timeline as to its implementation. It is your responsibility to protect the hundreds, if not thousands, of precariously employed workers at Brock University. Will you?

Sincerely,

[Insert your name here]

"Make Brock a \$15 & Fairness Campus" Demands:

- \$15/hour minimum wage tied to inflation
- Equal pay for equal work for temporary, casual, and part-time employees
- 10 personal emergency leave days per year
- Fairer scheduling practices
- 3 hours' pay for cancelled shifts or on-call shifts
- Funding for research on barriers to employment and retention

Demands apply to all Brock workers, including third-party contractors!

Pro tip: Make it personal.

Add one or two sentences on why do you care about decent work at Brock?

