

# CUPE 4207 + OPIRG Brock

A relationship focused on building solidarity and abundance for workers and activists at Brock and across Niagara.

Nov 23, 2023

Web: [www.opirgbrock.com](http://www.opirgbrock.com)

IG & FB: @OPIRGBrock

Kerry Duncan (they/them) OPIRG Brock Coordinator [info@opirgbrock.com](mailto:info@opirgbrock.com)



# Priorities for presentation

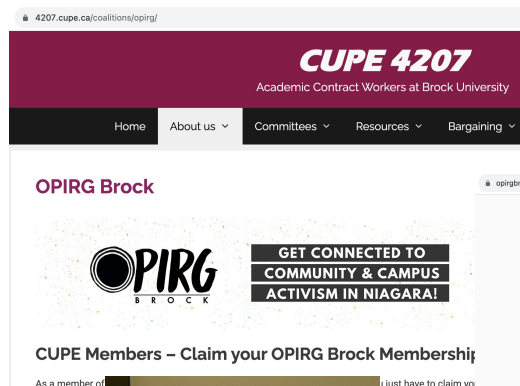


1. 20 minutes for presentation and questions (FAQ slides)
2. Outline of resources and support materials
3. Highlighting current partnership goals and priorities
4. Presentation has been outlined based questions or feedback 4207 members have asked over the past few months.
5. Cover the following questions:
  - a. OPIRG 101 - What is OPIRG and how does OPIRG work? What does OPIRG provide?
  - b. Membership info - Who is an OPIRG member? How much does each bargaining unit contract pay into OPIRG?
  - c. What else does OPIRG do to fundraise?
  - d. Key information & ideas for the year ahead!
6. Showcase how this partnership embodies *how the people, united, will never be defeated*



# Resources & accessing info about OPIRG

1. Posters about your OPIRG membership on all CUPE 4207 bulletin boards
2. Business cards, flyers, and membership forms are in the 4207 office
3. Update reports & presentations
  - a. Bi-annual 4207 GMM Presentation
  - b. Monthly update reports
4. Webpages - 4207 website + OPIRG website
5. Newsletters - 4207 weekly mailout + OPIRG quarterly + ongoing emails about local opportunities
6. Social Media: Facebook (both), Instagram (both), Mastadon (OPIRG)
7. Opportunities to ask questions - AGM & GMM, monthly public board meetings, office hours
8. Email the Board and/or Staff - questions or to set up a meeting



## Key Dates

1. **Mondays & Wednesdays**, approx. 10am-4pm - Weekly office hours in MCC 313 (off Dec 15-Jan 15)
2. **Last Tuesday of the month** (except Sept & Dec) - Monthly public board meetings
3. **May 1st** - OPIRG Brock annual membership renewal
4. **September 1** - Anti-Racism Sponsorship Fund re-opens
5. **September 1-14** - Board nomination period
6. **Last Tuesday of September each year** - OPIRG Brock AGM
7. **Key annual events** - TDOV (Mar 31), May Day (May 1), IOAD (August 31), TDOR (Nov 20)
8. **Monthly and regular events** - Titillating Talks
9. **Action Group Meetings**
  - a. Justice for Workers Niagara Open Meeting - last Thursday of the month
  - b. Niagara Reproductive Justice Open Meeting - 3rd Sunday of the month
10. **Bi-weekly postering and volunteering opportunities**
11. **Ongoing cross-promotions & newsletters**

## MIGRANT JUSTICE

DECEMBER 2022



### KEY DATES

- Dec 1 - World AIDS Day
- Dec 3 - International Day of Persons with Disabilities
- Dec 6 - National Day of Remembrance and Action on Violence Against Women
- Dec 8 - Pansexual Pride Day
- Dec 17 - International Day to End Violence against Sex Workers
- Dec 21 - Winter Solstice
- Dec 26-Jan 1 - Kwanzaa

### CALL TO ACTION OF THE MONTH:

Sign the petition calling for a single-tier immigration system, where everyone in Canada has the same rights at:

[www.migrantrights.ca](http://www.migrantrights.ca)

### 2022 ANIMAL ACTIVIST CALENDAR



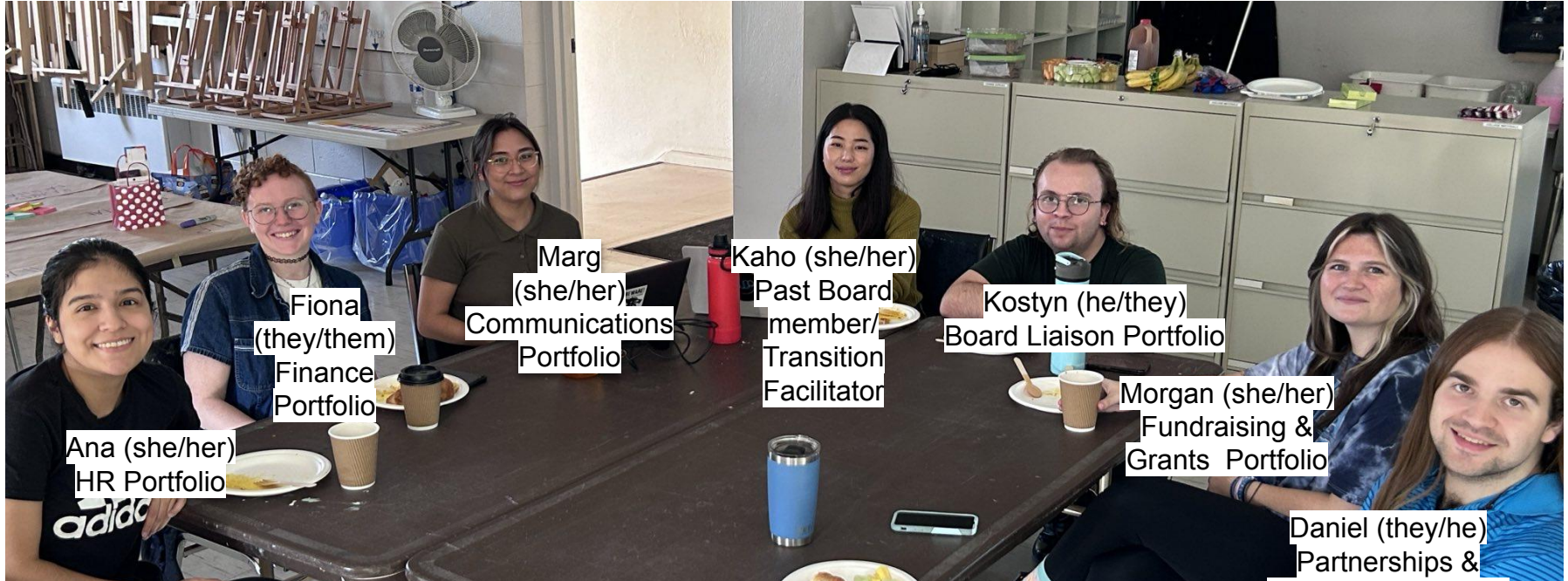
FUNDRAISER FOR



# Get to know the 23-24 OPIRG Board!

[opirgb@gmail.com](mailto:opirgb@gmail.com) | [communication@opirgbrock.com](mailto:communication@opirgbrock.com)

- 2 years per term (can be re-elected for an additional 2 years)
- Volunteer roles that take 2-10 hours per week
- Governance & operations
- Chair committees related to portfolios



# Get to know the person most often emailing you - the OPIRG Brock staff

Kerry Duncan (they/them) - Volunteer, Planning, & Training Coordinator



- [info@opirgbrock.com](mailto:info@opirgbrock.com)
- 12.5 hours per week with OPIRG
- Full time family caregiver + staff at OPIRG Brock
- 15 years experience in campus and community activism
- Academically trained, community educated
- CUPE 1281 OPIRG member, Niagara District CUPE Council Communications Committee
- Past staff at OUTniagara and Mahtay
- Previous CUPE local 4943 president and bargaining committee member
- Worked at OPIRG Brock since 2017, and was on the OPIRG Ottawa Board from 2010-2013

# **OPIRG 101:**

**What is OPIRG?**

**How does OPIRG work?**

**What does OPIRG Brock offer?**



# OPIRG 101 - The basics of how OPIRG works

- **What is OPIRG Brock?**
  - OPIRG Brock is a non-profit organization that has worked at Brock and in Niagara since 1988
  - 1 of 11 Ontario PIRG chapters in Ontario and even more across Canada and the US
  - OPIRG Brock has access to charitable status through its affiliation with the OPIRG Provincial Network
  - A unionized workplace in Niagara under CUPE 1281-OPIRG sub local (CUPE 1281 has 50+ sub-locals for smaller workplaces)
  - Acronym stands for the Ontario Public Interest Research Group
- **What is the purpose of OPIRG Brock?**
  - OPIRG Brock's role is to connect people to campus and community resources and activism.
- **How does OPIRG Brock make decisions?**
  - OPIRG chapters use a consensus decision making model (rather than rules of order like Bourinot's and Robert's Rules)
  - Most updates and decisions take place at the monthly public Board meeting
  - OPIRG is still expected to follow the guidelines under ONCA and CRA
- **How is OPIRG funded? Next slide →**





# OPIRG 101 - The basics of how OPIRG works

- **How is OPIRG Brock funded?**
  - **From June 1, 2020-present** - OPIRG Brock's revenue comes from memberships (individual and organizational opt-ins), 2 funding supports from the OPIRG Provincial Network, and various types of fundraising efforts (e.g. donations, Patreon, contracts, etc.)
  - **From September 1, 1988-April 30, 2018** - OPIRG Brock received an undergraduate student levy (\$7 per full time undergraduate student per year, \$3.50 per part time student)
  - **From May 1, 2018-June May 30, 2020** - OPIRG Brock's revenue came from fundraising and 1 funding support from the OPIRG Provincial Network
- **What is the 4207-OPIRG Assessment?**
  - At the March 2020 4207 AGM, a motion was put forth to approve the 4207-OPIRG Brock Assessment, which need to pass by 2/3rds
  - The 4207-OPIRG Brock Assessment is a dedicated
  - The parameters of the 4207-OPIRG Brock Assessment are outlined in a contract between CUPE 4207 and OPIRG Brock, most often referred to as "the MOU" - the Memorandum of Understanding. This document outlines the practical terms and conditions of the 4207-OPIRG Brock Assessment
- **Does the 4207-OPIRG Assessment affect the CUPE 4207 Annual Budget?**
  - No, as it is a fee collected "additional to any pre-existing amounts collected by CUPE 4207", the amount received by OPIRG through the 4207-OPIRG Brock Assessment does not increase or decrease the CUPE 4207 Annual Budget



# OPIRG 101: Campus & community programs OPIRG provides

- **Niagara Free Store**
  - Expanded to 2 storage lockers
  - Hosted 11 Free Stores - Supported many migrant workers, newcomers, refugees, low-income families & children
  - 23 Volunteers and published & translated resources
- **Anti-Racism Sponsorship Fund**
  - \$1500 in mini-grants for anti-racism activism
  - Grant cycle opens September 1st each year
- **Titillating Talks Speakers Series Coalition**
  - 7 partner organizations - Brock GSA, NOTL Library, Positive Living Niagara,
  - 2023 - 10 filmed events w/ 20 different speakers - all available for free to watch or use as training content
  - 2024 - Quarterly panels + smaller events in between
- **Community activism planning coalitions**
  - NTAC (TDOV & TDOR), IOAD, May Day
- **Volunteer & Mobilization Teams**
  - Marshalling opportunities
  - Postering and flyering
  - Ongoing in-person opportunities to support at #StatusforAll events, IOAD, TDOV, and May Day
- **Free publications, online resources, & zines!**
  - DisOrientation Guide to Niagara
  - Coming Out Monologues V.2
  - Willow Arts Zine V. 6 & 7
- **Supports for other campus and community groups' work**
  - Community Fridge Niagara
  - Justice for Workers Niagara
  - Niagara Reproductive Justice
  - Willow Arts Community
  - Rad Snax



# **What supports can OPIRG Brock offer to 4207 members, committees, and the union overall?**

## **Ongoing**

- Approved OPIRG Brock membership for all CUPE 4207 members
- Cross-promoting to our membership lists and social media
- Ongoing updated list of community and online activist events on the OPIRG website

## **Available to committees, units, or the local overall, upon request**

- 50 free buttons
- Connections across campus, Niagara and the province around activism and where needed (this could be facilitators, social services contacts, resource sharing opportunities, etc.)
- Mobilization team outreach (postering downtown and on campus, handing out flyers, event volunteers, event set up/tear down, etc.)
- Event marshalling supports - training & coordination
- Consultation, collaboration, and supports on strategic planning on specific projects and campaigns
- Accessing OPIRG's non-profit/charity status (if that is needed) in order to co-apply for grants



## **Membership information**

**How much do 4207 members pay into OPIRG?**

**What other efforts are made by OPIRG Brock to fundraise?**



# Who is an OPIRG member? Who is in OPIRG? Who is an OPIRG person?

- All of you : )
- All 4207 members are OPIRG people to us, regardless of whether you have filled in the registration form, which is why we build programs and opportunities intended for everyone.
- We use the 2023-2024 OPIRG Brock Registration Form similar to the Member-in-good standing process to ensure clear record keeping and allow for more direct engagement
- Individuals who opt-in using the 2023-2024 OPIRG Brock Registration Form but are not CUPE 4207 members have their membership sent to the Board for approval



## 2023-2024 OPIRG Brock Membership Form

Hello and thank you for your interest in becoming a member of OPIRG Brock! Following the completion of this form, your membership will be sent to our Board of Directors, and you will be contacted to pay the membership fee. By holding an OPIRG Brock membership, you are able to run or apply for the OPIRG Brock Board of Directors and vote in the Annual General Meeting in September.

# Membership Engagement

- **2017-2018 - 16,699** student members (Before defunding - so all undergrad students)
- **2018-2019 - 20-30 members** (approx)
- **2019-2020 - 36 members** (post defunding, pre-Assessment)
- **2020-2021 - 56 members** (16 4207 members had completed the registration form)
- **2021-2022 - 58 members** (16 4207 members had completed the registration form)
- **2022-2023 - 56 members** (11 4207 members had completed the registration form)
- **2023-2024 - 154 members** (56 4207 members have completed the registration form)

## Membership focused improvements

- Streamlined the registration process by adding an auto-renewal and the organizational opt-in process
- Returned to in-person campus events and re-opened the office
- Online and in-person options to fill in the membership forms
- Expanded financial access and payment options
- Expanding partnerships & programs
- Expanding cross-promotion and information hubs
- Current membership drive to get folks to complete forms



## Slide from original presentation that was requested to be reviewed and updated: How much does each type of contract pay into OPIRG?

- Unit 1, 2, & 3 members without an active contract or on book-off - **\$0 per year**
- Undergrad TAs, Course Coordinators, & Lab Demonstrators - **\$18.75 per year**
- Graduate Student TAs, Course Coordinators, & Lab Demonstrators - **\$29.51 per year**
- Career TAs - **Up to \$153.43 per year**
- Marker-Graders w/ completed Undergraduate degree - **\$24.97 per year**
- Marker-Graders w/ completed Masters - **\$28.97 per year**
- Unit 1 Instructors - **\$18.13-\$36.36 per year**
- ESL Coordinators (depends on job grouping) - **Between \$107.47-\$211.36 per year**
- ESL Instructors (varies because course is paid by a stipend, per course) - **Average of \$90.10 per year** (note: slide 27 includes the question that was asked about this amount)
- Unit 4 members - **\$0 per year until Collective Agreement is ratified**



Updated slide following review after the 2023 November GMM:

## How much does each type of contract pay into OPIRG?

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- Marker-Graders w/ completed Masters - **\$28.97 per year**
- Unit 1 Instructors - **\$18.13-\$36.36 per year**
- Unit 2 - ESL Coordinators (depends on job grouping) - **Between \$139.16-\$211.36 in 2023 per year | Between \$143.34-\$217.70 in 2024 per year**
- Unit 3 ESL Instructors Full Time (depending on job) - **Between \$122.76-\$183.96 in 2023 | Between \$152.50-\$162.50 in 2024**
- Unit 3 ESL Instructors Part Time (depending on job) - **Between \$2.32-\$14.73 per year in 2023 | Between \$0.08-\$0.09 per hour in 2024** (change from per year to per hour is in relation to the updated U3 Collective Agreement)
- Unit 4 Clinical Nursing Instructors - **\$0 per year until Collective Agreement is ratified**





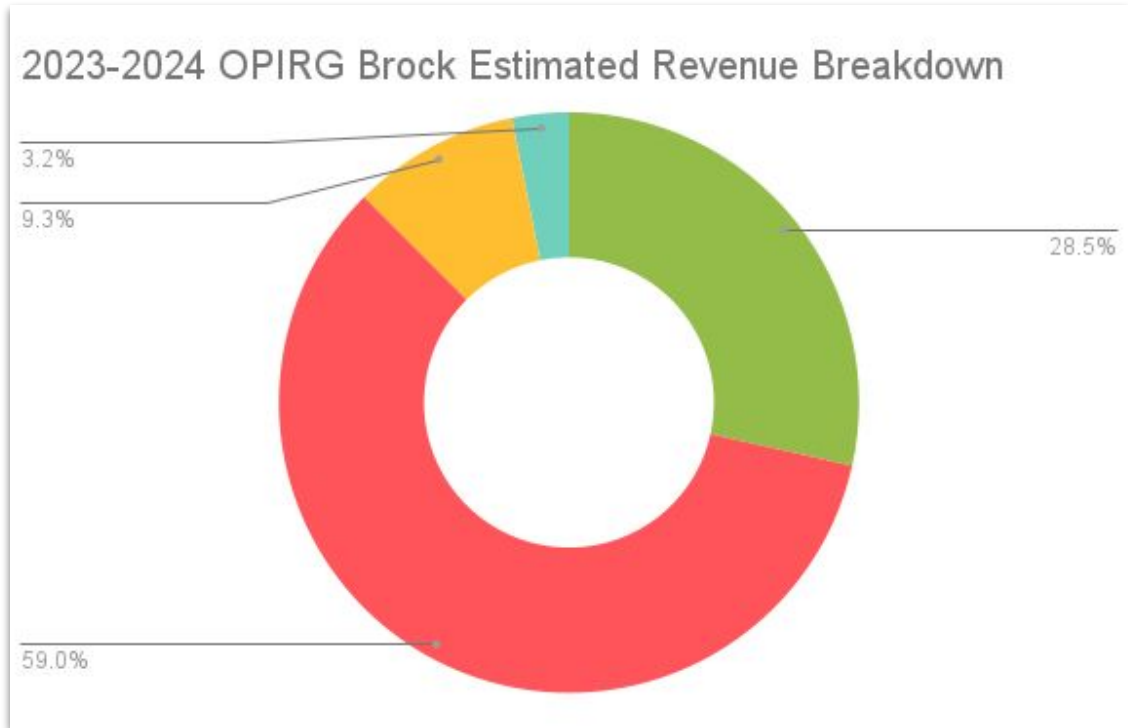
# OPIRG Brock revenue sources

**2023-2024 budget: \$64,856.68**

- OPIRG Provincial
- CUPE 4207 Assessment
- Sponsorships
- Web Sustainers Programs

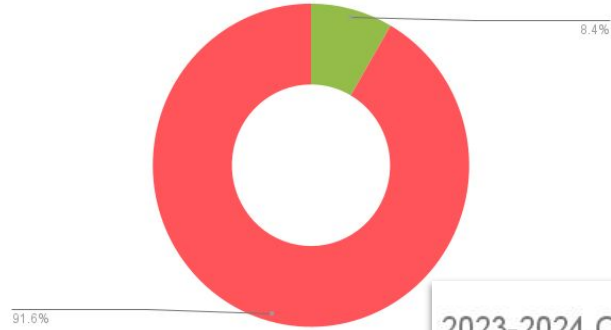
## **What's changed**

- Secured the OPIRG Provincial Chapter Support Fund
- Updated and relaunched our Patreon

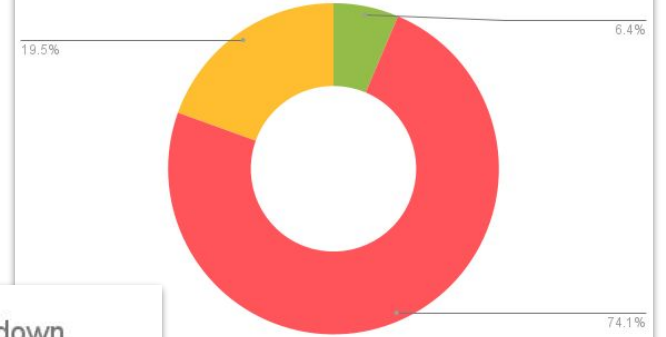


# Breakdown of OPIRG Brock revenue sources by percentage

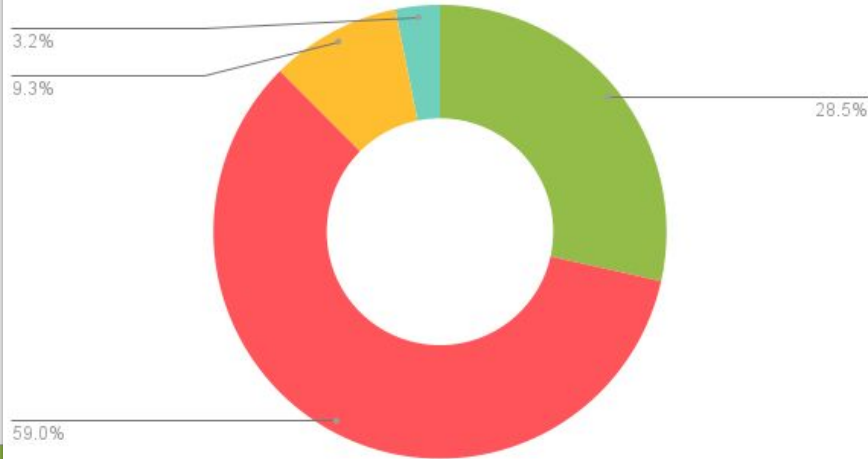
2021-2022 OPIRG Brock Revenue Breakdown



2022-2023 OPIRG Brock Revenue Breakdown



2023-2024 OPIRG Brock Estimated Revenue Breakdown



# What efforts are made to fundraise?

- **Fundraising events:** 3 annual community markets, the Queer & Trans concert at Warehouse, The Coming Out Monologues, and a comedy improv show we had in 2018, most of which also included raffles as part of the event.
- **Fundraising items:** Animal Activist Calendars, Coming Out Monologues V.2 (publication), winter hats in collaboration with a local artisan, and Activist Grab Bags.
- **Web sustainer programs:** Patreon, FlipGive
- **Contracts:** Workshop facilitation (e.g. Positive Living Niagara, Harm Reduction Forum), guest talks (e.g. class presentations, NFCHC AGM, etc), zine/publication development and editing
- **Non-4207 memberships & private donation:** Because of the sliding scale structure of our individual members, we often have members with greater access to funds annually donating alongside their membership payment

NEW TIERS FOR 2023		CURRENT TIERS
<b>\$2</b>	Fans of OPIRG Brock	<b>\$5</b> Strength in Numbers
<b>\$5</b>	Niagara Free Store	<b>\$10</b> General Members
<b>\$5</b>	Anti-Racism Sponsorship Fund	<b>\$10</b> Action Groups
<b>\$10</b>	Niagara Free Store + Anti-Racism Sponsorship Fund	<b>\$15</b> Makers & Vendors
<b>\$15</b>	Niagara Free Store + Anti-Racism Sponsorship Fund + OPIRG Brock	<b>\$20</b> Community Support
<b>\$20</b>	Support Action Groups	<b>\$30</b> People Power
<b>\$30</b>	People Power	



Cozy Bones + OPIRG Brock  
**BEANIE COLLECTION**  
4 Brand New Colours  
New OPIRG Brock hat tags  
25% of sales go to OPIRG Brock

4 NEW COLOURS



WINTER SPRING SUMMER FALL

Cozy Bones x  
OPIRG Brock Beanie

[cozybones.com](http://cozybones.com)

Use code "LOCALPICKUP" for  
pickup in the Niagara Region!



Activist Grab Bag  
\$20 (+\$5 for shipping)  
Surprise bags with materials for activists!  
[Order Form](#)



INTRODUCING OPIRG BROCK'S  
**ACTIVIST grab bags**

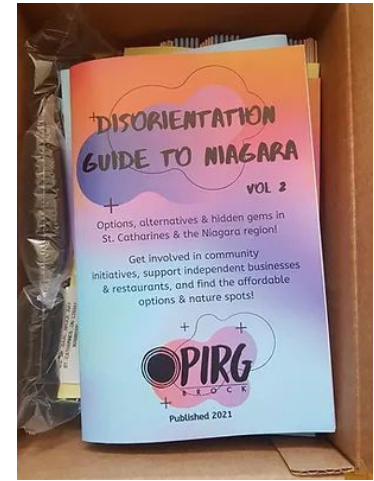
Surprise bags with materials for activists!

BUTTONS!  
STICKERS!  
ZINES!  
T-SHIRTS!  
SHARPIES!  
PENS!  
& MORE!

part of OPIRG Brock's Anti-Capitalist Gift List

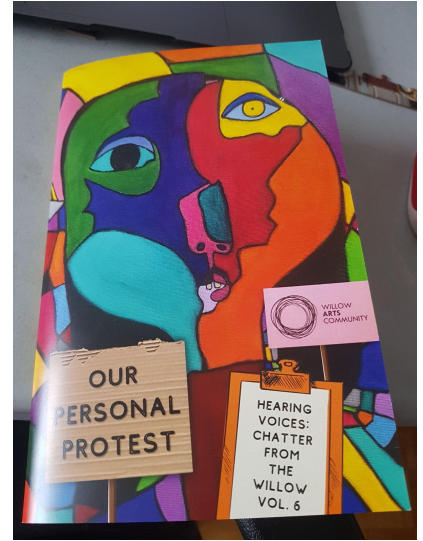
# Past efforts around fundraising

- **Specific fundraising/sponsorship campaigns:** For projects like the DisOrientation Guide volumes, May Day, the Niagara Free Store, Niagara Skills Network (aka Community Toolbox events like the Titillating Talks series), etc., we work on annual or at least semi-annual fundraising campaigns to ensure all of these resources can be available for free. We have received project specific sponsorships from CUPE 1263, ATU 846, PACHRED, CUPE 4207, the NRLC, the NDCC and various Brock academic departments
- **OPIRG Provincial:** Through this body, we have two opportunities annually to receive funding, one being an **Equalization payment** (this is an equity measure amongst the PIRGs that ensures chapters with lower budgets can still engage in the network and not be required to fund the Provincial operations budget) and the **Chapter Support Fund** - which is a huge win, because this is a fund our chapter specifically worked on to ensure greater funding access for PIRGs with the smallest budget.



## Past efforts around fundraising

- **Grants** - We have applied for a lot, of grants, however have not been successful in any of these cases. We do commonly partner with organizations who are successful with receiving grants and take on a portion of the labour as a contract within the funding allocated from that grant.
- **CUPE Ontario Motion** - In 2022, through CUPE 1281 (the OPIRG staff's union), the Niagara District CUPE Council, and the OUWCC, the OPIRG Brock team, along with support from the OPIRG Provincial Network submitted a resolution to the CUPE ON Convention to establish and fund an OPIRG Engagement position that would work similarly to a book-off and allow the development of a toolkit for building increased solidarity between unions and OPIRG chapters. Efforts around actualizing this approval are ongoing.



# Goals & achievements this year!



# Current partnerships goals & priorities

## ✓ 1 - Increasing membership engagement within the union overall through accessing their OPIRG membership

- 154 registered OPIRG Brock members (98 person increase since last year)
- 56 CUPE 4207 Members (45 person increase from last year)

## ✓ 3 - Increasing labour solidarity activism on campus and across Niagara

- Justice for Workers Niagara
- May Day 2023 (4 events, 30 organizers & community partners)
- Labour Outreach Placement Student Project
- Increased involvement with NDCC
- CALM membership for Action Groups

## ✓ 2 - Decreasing the percentage of OPIRG Brock's annual budget made up by the 4207-OPIRG Assessment

- 4207-OPIRG Assessment makes up 59% of the 2023-2024 budget
- Decreased from 74.1% in the previous year

## ✓ 4 - Expanding the ways in which 4207 members are making a difference in campus and community activism

- Anti-Racism Sponsorship Fund
- Titillating Talks Speakers Series (Niagara Skills Network)
- Volunteer & Mobilization Teams
- Community rally planning coalitions (e.g. TDOV, IOAD, May Day)



# Examples of how our work furthers CUPE resolutions in Niagara

✓ **32 - Build a campaign related to 14 paid sick days & other workplace health & safety measures**

- Supporting the expansion Justice for Workers Niagara who have been leading this campaign in Niagara

✓ **37 - Supports efforts to lobby for harm reduction, drug decriminalization, and overdose response**

- Multi-year project with Positive Living Niagara and the Brock Public Health Department specifically focused on increasing this information for students.
- Sit on the IOAD planning committee
- Provide trainings on incorporating harm reduction into our organizing.

✓ **36 - Increase union and member activism through one on one conversations, trainings, campaign planning, etc**

- Growth in membership engagement
- Niagara Free Store, Volunteer & Mobilization teams and opportunities
- Placement student projects
- Increasing tabling on campus and in the community

✓ **38 - Engage with the trans communities in Niagara and work on supporting Gender Affirming Care**

- We sit on the Niagara Trans Action Coalition, are involved in planning TDOV
- Ensured NDCC had a space to table at TDOV to share Pink Triangle Committee Resources,
- A core partner on OUTniagara's OUT IN Niagara Community Strengths & Needs Assessment





# Immediate/ task oriented goals

## ✓ 1 - Maintaining and expanding cross-promoting and outreach

- Cross-promoting on newsletters & social media
- Update to the 4207 page and a New CUPE 4207 webpage on the OPIRG site

## 2 - Getting a free store bin/ drop off location

## ✓ more accessible and getting members more info about the free store

- New bin has been secured and we have been promoting drop offs
- Resecured the MIWSFPA drop-off
- Launched updated promo materials and resources related to donations

## ✓ 3 - More options for members to ask questions and access resources through the campus offices

- Hard copy membership forms and materials at the new 4207 office
- Re-opened the Brock office and have weekly office hours
- Planning for 2 presentation slots, increasing update reports, and emailing Executive members and Stewards to ensure they have our contact information



# Ideas to expand on goals

- CUPE 4207 - OPIRG Manual that outlines all of the details and makes transition of information easier
- Hosting a Free Store for members in collaboration with GSA and Brock SJC
- Continuing to develop and launching the "Why did you join the union campaign?" with Justice for Workers Niagara, NDCC Communications committee
- Updated DisOrientation Guide to Niagara
- Meetings with the various 4207 committees and units, if requested
- Expanding Showcasing 4207 members in our testimonials and promo
- Continued Membership Engagement drive to (definitely been the most successful from our end in connecting people with the union and having them take on union roles and get more involved
- Campus activist library
- New ideas/ projects: Carpool network, Union wide recipe exchange (including specific ideas on supporting International students and vegan members), OPIRG-4207 Playlist



# Questions?

**Slides that follow this point include questions and answers from the November 23, 2023 GMM, as well as some frequently asked questions from members.**



# First question asked at the Nov 23, 2023 GMM

**Member question:** The [4207-OPIRG Assessment Full Breakdown Handout](#), which outlines how much each type of contract pays through the 4207-OPIRG Assessment, it makes it seem like the Unit 3 members are only part-time/ are paid on stipend. As there are full-time members, the numbers seem off because the full time members who likely are stay paying more than \$90.10 per year.

**Answer:** Thanks for flagging that and we will follow up to clarify this with President, VP U3, and Treasurer, and update the the information accordingly. **Slide #15 is the original slide and Slide #16 is the updated content following the review and consultation between the CUPE 4207 Executive and the OPIRG Brock team.**

**Additional key information on this handout:** The first version of the report that was sent out in September missed the U1 Instructor annual assessment amount. We have caught that as an error and updated all the reports accordingly. **All details are now on the updated handouts available at [www.opirgbrock.com/cupe-4207](http://www.opirgbrock.com/cupe-4207)**



## Second question asked at the Nov 23, 2023 GMM

**Member question:** Raising awareness about the issues with global consumerism has been an essential piece of advocacy within the PIRGs for decades, especially around environmental impacts and financial accessibility. Will education work around anti-consumerism continue, and if so how?

**Answer:** Yes absolutely. Consumerism activism is part of OPIRG's origins, and has continued into many of our more practical projects. Projects like the Niagara Free Store and the soon-to-come campus activism lending library are two ways we share information around the impacts of consumerism and ways to take action. We also build projects that allow for activism to build a bridge between the academic world and folks who don't have access to it. Building up projects like these allow us to expand folks opportunities to engage and be in dialogue and build solidarity.



# What are the OPIRG Brock Committees? (1/3)

In terms of active committees and projects people can get involved in, we have the following teams (if you are interested in joining any of these committees/ project teams or someone else has reached out, please use this link for the [OPIRG Brock Volunteer Form](#)):

- **Fundraising Committee** - This committee is open, however is most often composed of Board members and volunteers who take on very specific roles, such as our grants research and market planning. This committee also handles patreon and other partnerships where funds are raised. Further, as we support initiatives like May Day and Niagara Reproductive Justice with fundraising, these aspects of OPIRG also fall under this committee.
- **Niagara Free Store** - This committee is a team made up organizers (Board, staff, and volunteers) and event-specific volunteers to help organize free stores, our inventory system, and outreach about different Free Store events and callouts
- **Volunteer Committee** - This committee is composed of folks who take on coordinating volunteer requests, especially around activities such as postering, flyering, and marshaling at rallies, etc. We often direct people to this committee, as we find in-person ways to engage the most effective for onboarding and retaining volunteers.
- **Communications committee** - This committee includes Board, Staff, and usually one or more of our placement students and works with all of the other committees and projects (e.g. volunteer committee to poster, graphic design for *Titillating Talks*, etc.). In addition to social media and sitting on almost all of our other committees, projects, and Action Groups, this committee handles graphic design, internal communications platforms, and is currently updating our internal communications guidelines and toolkit.



# What are the OPIRG Brock Committees? (2/3)

In terms of active committees and projects people can get involved in, we have the following teams (if you are interested in joining any of these committees/ project teams or someone else has reached out, please use this link for the [OPIRG Brock Volunteer Form](#)):

- **Harm Reduction at Brock** - This committee is project based and includes Board and staff working with undergraduate students from Brock Public Health, the Public Health Curriculum Committee, and Positive Living Niagara to expand access to harm reduction education and Naloxone training at Brock. This committee has been highly effective as we secured permanent harm reduction and Naloxone training for all first year public health students, starting in January 2024 and are working on expanding this project to offer a hands-on local training suite hopefully one day for all students and staff at Brock.
- **Archival project** - This committee is project based and includes Board and staff working with undergraduate students from Sociology/ Criminology who are going through all of our documents from 1988 to present to be able to learn from and showcase work we have done, and create templates for transition and activist memory moving forward. Most OPIRG chapters have a published or ongoing archive/ history project, so this is working towards something similar.
- **Labour Outreach research team** - This committee is project based and includes Board and staff working with undergraduate students from Sociology/ Criminology and Justice for Workers Niagara to develop a labour solidarity toolkit for all unions and labour movement related organisations and spaces across the Niagara region. This is one of our newer projects and comes from all of the amazing solidarity work we have been doing with unions in hopes of expanding this work and better connecting students at Brock to all things labour activism.



# What are OPIRG's Internal Committees? (3/3)

Similar to most unions and other non-profits, we also have internal committees which are just Board members and staff members, which includes the Finance Committee, the Accountability Committee, and the Anti-Racism Action Plan.

All of these committees give monthly updates at the [monthly public board meeting](#), and we would welcome you to join the meeting if you ever have any questions. Also, I know you asked about the Finance Committee. As we highlighted at our AGM, we are currently going through our audit process for last year and once we have our audited statements complete, a special OPIRG members meeting will be called to present the report.

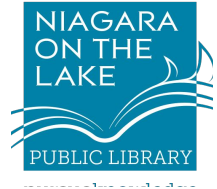
You are a registered member, so you will be emailed directly about this meeting when it gets scheduled. Also, if folks have questions, and want to be present for that meeting, please pass along the OPIRG Brock membership registration form, as similar to the member-in-good standing process for the union, it really helps us both with engagement and direct communications about key updates such as this.







# Who are OPIRG Brock's community partners?



Faculty of Social Sciences  
Geography and Tourism Studies



RAD SNAX



cozy X bones



Faculty of Applied  
Health Sciences



ONTARIO  
FEDERATION OF  
LABOUR



# Who are the Action Groups and Coalition Partners? (1/2)

In terms of other groups/ committees we support, we directly work with the following Action Groups and community coalitions. With all of these groups, we support in a range of ways, including fundraising. In point #5, I have included a list of resources that we can and do often provide to groups when they reach out for support or partnerships. Not all of these groups and coalitions have links, but I am happy to answer questions about them at the 4207 presentation I will be giving at the GMM next week.

- [Justice for Workers Niagara](#)
- [Niagara Reproductive Justice](#)
- [Willow Arts Community](#)
- May Day Coalition
- [Titillating Talks Speakers Series](#)
- [Niagara Trans Action Coalition](#)
- International Overdose Awareness Day Organizing Team
- [Refugee supports coalition](#) (via our Niagara Free Store project)
- Histories We Made Project
- OPIRG Provincial Chapter Support Collective



# Who are the Action Groups and Coalition Partners? (2/2)

1. Niagara Free Store: Queenston Neighbours, Suitcase In Point, NACCO, St. Catharines Downtown Association, MWAC, Migrant Workers Hub
2. Titillating Talks (NSN Community Toolbox): NOTL Public Library, Positive Living Niagara, Brock GSA, OUTniagara, Kerry Sutra, NRK
3. NTAC: Transgender Niagara, Positive Living Niagara, OUTniagara, PFLAG Niagara, Quest, NFCHC, NRJ, Brock SJC
4. Migrant Workers Support: MWAC, Positive Living Niagara
5. May Day: Justice for Workers Niagara, CUPE 4207, NDCC, NRLC, MWAC, ATU 846
6. Placement Students at Brock: Public Health, Geography & Tourism, Sociology/Criminology, Communications, Film Studies, & Popular Culture
7. Harm Reduction at Brock: Brock Public Health Curriculum Committee & Department, HLSC 4P40, Positive Living Niagara,
8. IOAD: Positive Living Niagara, Silver Spire, CASON, Willow Arts Community
9. Brock First Generation Program
10. Action Groups - Justice for Workers Niagara, Niagara Reproductive Justice, Niagara Tenants Union, Willow Arts Community
11. Community Groups we promote - Community Fridge Niagara, Rad Snax, OUTniagara, PFLAG Niagara, BIPOC Caucus, Brock GSA
12. Marshaling supports: Corners' Crew Running Group, Glowriders (coming soon),

