

OPIRG Brock Presentation at the CUPE 4207 GMM on November 23, 2023

A - Resources to support members in understanding the 4207-OPIRG partnership

Core OPIRG-Resources

- [Signed 4207-OPIRG Brock Memorandum of Understanding \(MOU\)](#)
- [CUPE 4207 Page on the OPIRG website](#)
- [OPIRG Brock page on the 4207 website](#)
- [OPIRG Brock CUPE 4207 Funding & Finance Report](#)

OPIRG-4207 Membership Reports, OPIRG Brock Annual Reports & Presentations

- [November 2023 GMM presentation](#)
- [September 2023 OPIRG Brock-CUPE 4207 Report](#)
- [02-2022 OPIRG Brock Update CUPE 4207](#)
- [06-2021 - OPIRG Brock - CUPE 4207 Presentation](#)

B - OPIRG 101

- **What is OPIRG Brock?**
 - OPIRG Brock is a non-profit organization that has worked at Brock and in Niagara since 1988
 - 1 of 11 Ontario PIRG chapters in Ontario and even more across Canada and the US
 - OPIRG Brock has access to charitable status through its affiliation with the OPIRG Provincial Network
 - A unionized workplace in Niagara under CUPE 1281-OPIRG sub local (CUPE 1281 has 50+ sub-locals for smaller workplaces)
 - Acronym stands for the Ontario Public Interest Research Group
- **What is the purpose of OPIRG Brock?**
 - OPIRG Brock's role is to connect people to campus and community resources and activism.
- **How does OPIRG Brock make decisions?**
 - OPIRG chapters use a consensus decision making model (rather than rules of order like Bourinot's and Robert's Rules)
 - Most updates and decisions take place at the monthly public Board meeting
 - OPIRG is still expected to follow the guidelines under ONCA and CRA
- **How is OPIRG Brock funded?**
 - **From June 1, 2020-present** - OPIRG Brock's revenue comes from memberships (individual and organizational opt-ins), 2 funding supports from the OPIRG Provincial Network, and various types of fundraising efforts (e.g. donations, Patreon, contracts, etc.)
 - **From September 1, 1988-April 30, 2018** - OPIRG Brock received an undergraduate student levy (\$7 per full time undergraduate student per year, \$3.50 per part time student)
 - **From May 1, 2018-June May 30, 2020** - OPIRG Brock's revenue came from fundraising and 1 funding support from the OPIRG Provincial Network
- **What is the 4207-OPIRG Assessment?**
 - At the March 2020 4207 AGM, a motion was put forth to approve the 4207-OPIRG Brock Assessment, which need to pass by 2/3rds
 - The 4207-OPIRG Brock Assessment is a dedicated
 - The parameters of the 4207-OPIRG Brock Assessment are outlined in a contract between CUPE 4207 and OPIRG Brock, most often referred to as "the MOU" - the Memorandum of Understanding. This document outlines the practical terms

- and conditions of the 4207-OPIRG Brock Assessment
- **Does the 4207-OPIRG Assessment affect the CUPE 4207 Annual Budget?**
 - No, as it is a fee collected “additional to any pre-existing amounts collected by CUPE 4207”, the amount received by OPIRG through the 4207-OPIRG Brock Assessment does not increase or decrease the CUPE 4207 Annual Budget
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 - **What are OPIRG Brock’s projects and programs?**
 - **Niagara Free Store**
 - Expanded to 2 storage lockers
 - Hosted 11 Free Stores - Supported many migrant workers, newcomers, refugees, low-income families & children
 - 23 Volunteers and published & translated resources
 - **Anti-Racism Sponsorship Fund**
 - \$1500 in mini-grants for anti-racism activism
 - Grant cycle opens September 1st each year
 - **Titillating Talks Speakers Series Coalition**
 - 7 partner organizations - Brock GSA, NOTL Library, Positive Living Niagara,
 - 2023 - 10 filmed events w/ 20 different speakers - all available for free to watch or use as training content
 - 2024 - Quarterly panels + smaller events in between
 - **Community activism planning coalitions**
 - NTAC (TDOV & TDOR), IOAD, May Day
 - **Volunteer & Mobilization Teams**
 - Marshalling opportunities, Postering and flyering, Ongoing in-person opportunities to support at #StatusforAll events, IOAD, TDOV, and May Day
 - **Free publications, online resources, & zines!**
 - Examples - Monthly events list, DisOrientation Guide to Niagara, Coming Out Monologues V.2, Willow Arts Zine V. 6 & 7

- **Supports for other campus and community groups' work**
 - Community Fridge Niagara, Justice for Workers Niagara, Niagara Reproductive Justice, Willow Arts Community, Rad Snax
- **What supports can OPIRG Brock offer to 4207 members, committees, and the union overall?**
 - **Ongoing**
 - Approved OPIRG Brock membership for all CUPE 4207 members
 - Cross-promoting to our membership lists and social media
 - Ongoing updated list of community and online activist events on the OPIRG website
 - **Available to committees, units, or the local overall, upon request**
 - 50 free buttons
 - Connections across campus, Niagara and the province around activism and where needed (this could be facilitators, social services contacts, resource sharing opportunities, etc.)
 - Mobilization team outreach (postering downtown and on campus, handing out flyers, event volunteers, event set up/tear down, etc.)
 - Event marshalling supports - training & coordinatio
 - Consultation, collaboration, and supports on strategic planning on specific projects and campaigns
 - Accessing OPIRG's non-profit/charity status (if that is needed) in order to co-apply for grants
- **What are the ideas/ plans for the year ahead?**
 - CUPE 4207 - OPIRG Manual that outlines all of the details and makes transition of information easier
 - Hosting a Free Store for members in collaboration with GSA and Brock SJC
 - Continuing to develop and launching the "Why did you join the union campaign?" with Justice for Workers Niagara, NDCC Communications committee
 - Updated DisOrientation Guide to Niagara
 - Meetings with the various 4207 committees and units, if requested
 - Expanding Showcasing 4207 members in our testimonials and promo
 - Continued Membership Engagement drive to (definitely been the most successful from our end in connecting people with the union and having them take on union roles and get more involved
 - Campus activist library
 - New ideas/ projects: Carpool network, Union wide recipe exchange (including specific ideas on supporting International students and vegan members), OPIRG-4207 Playlist

C - Full Breakdown of how much each type of contract pays in OPIRG

Amounts in this handout will be updated each time a 4207 CA ratification is completed or when changes are made to the bargaining units.

U1 - Teaching Assistants, Course Coordinators, and Lab Demonstrators	U1 - Marker-Graders ● Masters complete -	U1 - Instructors ● Half course (2023) -
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<ul style="list-style-type: none"> • Undergrad (Part time) - \$18.75 in 2023 \$19.31 in 2024 • Undergrad (Full time) - \$153.43 in 2023 \$158.02 in 2024 • Grad (Part time - Students) - \$29.51 in 2023 \$30.39 in 2024 • Grad (Full time - Career TAs) - \$153.43 in 2023 \$158.02 in 2024 	<p>\$28.97 in 2023 \$29.84 in 2024</p> <ul style="list-style-type: none"> • Undergrad complete - \$24.97 in 2023 \$25.73 in 2024 • Third year complete - \$18.44 in 2023 \$18.99 in 2024 • Second year complete - \$16.21 in 2023 \$16.70 in 2024 • First year complete - \$15.30 in 2023 \$15.75 in 2024 	<p>\$18.13</p> <ul style="list-style-type: none"> • Full course (2023) - \$36.27 • Half course (2024) - \$18.68 • Full course (2024) - \$36.36
<p>U2 - ESL Coordinators (Job Grouping L)</p> <p>2023</p> <ul style="list-style-type: none"> • Step 1 - \$139.16 • Step 2 - \$161.35 • Step 3 - \$211.36 <p>2024</p> <ul style="list-style-type: none"> • Step 1 - \$143.34 • Step 2 - \$166.19 • Step 3 - \$217.70 	<p>U3 - Full-time (Job Class K) - 2023/2024</p> <p>2023</p> <ul style="list-style-type: none"> • Step 1 - \$122.76 • Step 2 - \$142.33 • Step 3 - \$183.96 <p>2024</p> <ul style="list-style-type: none"> • Step 1 - \$152.50 • Step 2 - \$157.50 • Step 3 - \$162.50 	<p>U3 - Part-time (based on contract payment schedule)</p> <p>2023</p> <ul style="list-style-type: none"> • IELP/AELP/ACT - \$11.0 • PMPB - \$14.73 • SELP – AHS - \$7.96 • SELP – BEST - \$14.73 • SELP – EXP - \$3.93 • SELP – HOK - \$2.32 • SELP-ESAC - \$5.35 • V-ESL - \$6.11 • V-ESL-N - \$6.27
<p>U3 - Part-time (rate per hour)</p> <p>2024</p> <ul style="list-style-type: none"> • Step 1 - \$0.08 /hour • Step 2 - \$0.09 /hour • Step 3 - \$0.09 /hour 	<p>Unit 4 - Nursing Instructors</p> <ul style="list-style-type: none"> • As this unit is still in bargaining for its first Collective Agreement, no funds have been collected for OPIRG Brock 	<p>Members who pay \$0</p> <ul style="list-style-type: none"> • Unit 1, 2, 3, & 4 members without an active contract • Unit 1, 2, 3, & 4 members on book-off