



OPIRG BROCK - CUPE 4207 FUNDING & FINANCE REPORT

4207-OPIRG ASSESSMENT - PAID FOR BY INDIVIDUAL MEMBERS

Total amount paid to OPIRG Brock by 4207 members through the 4207-OPIRG Assessment to date:

- 2019-2020 (3 months) - \$2,816.67
- 2020-2021 (12 months) - \$33,793
- 2021-2022 (12 months) - \$38,650.43
- 2022-2023 (12 months) - \$36,317.43
- 2023-2024 (September 1 2023-January 18, 2024) - \$20,709.87

Members currently paying \$0 into OPIRG Brock, but still get to access a membership:

- Members without active contracts - as long as you are a member-in-good standing, you are able to register as an OPIRG Brock member under the processes outlined in the Special Assessment Bylaw
- Members currently on book-offs
- **Unit 4 members** - will start paying into OPIRG Brock upon the ratification and implementation of their first Collective Agreement

Unit 1 Teaching Assistants, Course Coordinators, and Lab Demonstrators

- 2023
 - Undergrad (Part time) - \$18.75
 - Undergrad (Full time) - \$153.43
 - Grad (Part time - Students) - \$29.51
 - Grad (Full time - Career TAs) - \$153.43
- 2024
 - Undergrad (Part time) - \$19.31
 - Undergrad (Full time) - \$158.02
 - Grad (Part time - Students) - \$30.39
 - Grad (Full time - Career TAs) - \$158.02

Unit 1 Marker-Graders

- 2023
 - Masters complete (2023) - 28.97
 - Undergrad complete (2023) - 24.97
 - Third year complete (2023) - 18.44
 - Second year complete (2023) - 16.21
 - First year complete (2023) - 15.30
- 2024
 - Masters complete (2024) 29.84
 - Undergrad complete (2024)- 25.73
 - Third year complete (2024) 18.99
 - Second year complete (2024) - 16.70
 - First year complete (2024) - 15.75

Unit 1 Instructors

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|-------------------------|-------------------------|
| • 2023 | • 2024 |
| ◦ Half course - \$18.13 | ◦ Half course - \$18.68 |
| ◦ Full course - \$36.27 | ◦ Full course - \$36.36 |

Unit 2 - ESL Coordinators (Job Grouping L)

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|---------------------|---------------------|
| • 2023 | • 2024 |
| ◦ Step 1 - \$139.16 | ◦ Step 1 - \$143.34 |
| ◦ Step 2 - \$161.35 | ◦ Step 2 - \$166.19 |
| ◦ Step 3 - \$211.36 | ◦ Step 3 - \$217.70 |

Unit 3 - Full-time ESL Instructors (Job Class K)

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|---------------------|---------------------|
| • 2023 | • 2024 |
| ◦ Step 1 - \$122.76 | ◦ Step 1 - \$152.50 |
| ◦ Step 2 - \$142.33 | ◦ Step 2 - \$157.50 |
| ◦ Step 3 - \$183.96 | ◦ Step 3 - \$162.50 |

U3 - Part-time ESL Instructors

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|--------------------------|-------------------------|
| • 2023 | • 2024 |
| ◦ IELP/AELP/ACT - \$11.0 | ◦ Step 1 - \$0.08 /hour |
| ◦ PMPB - \$14.73 | ◦ Step 2 - \$0.09 /hour |
| ◦ SELP - AHS - \$7.96 | ◦ Step 3 - \$0.09 /hour |
| ◦ SELP - BEST - \$14.73 | |
| ◦ SELP - EXP - \$3.93 | |
| ◦ SELP - HOK - \$2.32 | |
| ◦ SELP-ESAC - \$5.35 | |
| ◦ V-ESL - \$6.11 | |
| ◦ V-ESL-N - \$6.27 | |



OPIRG BROCK - CUPE 4207 FUNDING & FINANCE REPORT

UNION DONATIONS & SPONSORSHIPS - PAID FOR BY THE UNION BUDGET

Donations and sponsorships are not guaranteed amounts and have only been discussed and approved when brought as a motion to a GMM or the AGM.

Funds that have been approved as donations or sponsorships for projects or initiatives led by OPIRG Brock or in coalition with OPIRG Brock are completely separate from the Assessment Funds and come from CUPE 4207's annual budgets specifically dedicated to political action and proposed and approved by a member at a GMM or the AGM.

2023 AGM - \$6,000 sponsorship

- In order to support the expansion of the Niagara Free Store and the continuation of events like the Titillating Talks Speakers Series (via the Niagara Skills Network), in 2023, OPIRG Brock ran a few different sponsorship drives.
- As such a motion was approved for a one-time \$10,000 sponsorship, which was approved by the membership with \$4000 not going to OPIRG Brock, but Justice for Workers Niagara for May Day and other labour related initiatives.

2022 GMM - \$10,000 sponsorship

- Following the CUPE Ontario Convention approving the OPIRG Membership Engagement Book-off position, but not the sponsorship needed for the development of the Niagara Skills Network, a member brought a motion to cover a large portion of the budget for this project for the year ahead. As such a motion was approved for a one-time \$10,000 sponsorship, which was approved by the membership.

2020 AGM - \$10,000 donation

- A 4207 member raised the point that ahead of the Special Assessment being implemented because it had to approved by CUPE National, OPIRG would need funds.
- As such a motion was approved for a one-time \$10,000 donation, which was approved by the membership.

2019 AGM - \$10,000 donation

- Members approved a donation with the suggestion/ condition that if OPIRG Brock returned to present at AGM in 2020 to outline how the funds had been used, a discussion of a Special Assessment could be raised.
 - As such a motion was approved for a one-time \$10,000 donation, which was approved by the membership.
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Other projects 4207 has sponsored that OPIRG Brock has been on the organizing team for:

- **Summer 2022 - \$250 sponsorship** - There was a public callout for supplies for making signs and banners for International Overdose Awareness Day (IOAD).
- **April 2023 GMM - \$6,000 sponsorship** - Justice for Workers Niagara for May Day and other labour related initiatives. J4W-N funds are managed by OPIRG Brock because of their organizational status, so funds were included within the request listed above.



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UNION DONATIONS & SPONSORSHIPS - PAID FOR BY THE UNION BUDGET

In addition to the OPIRG Assessment and the motions approved over the past 5 years for donations and sponsorships, OPIRG Brock receives the following forms of funding.

Non-4207 OPIRG Brock memberships

- All of the non-4207 members of OPIRG Brock (student, community, and organizational members) have the option of a \$0-\$20 recommended annual membership fee
- This year we have seen a significant increase in registered members, which has increased our overall revenue from memberships.
- Non-4207 members have the following options for paying their membership fee: E-transfer, Paypal, Cash, Cheque, or by signing up for the OPIRG Brock Patreon

Patreon, Crowdsourcing, & Sustainerships

- Updated in 2023, the OPIRG Brock Patreon has been active in expanding which has led to a substantial increase in Patrons and increased funds for specific initiatives, as well as operational funding.
- The OPIRG Brock team has also pursued using FlipGive and Give Me a Ko-fi as crowdsourcing platforms in the past

OPIRG Provincial Network

- Led by OPIRG Brock, the OPIRG Provincial Network has implemented the Chapter Support Fund as an additional support fund paid into by all PIRG chapters, and is focused on PIRGs with lower budgets or who have been defunded being able to access additional funds in order to expand, or support in crisis situations.
- As the OPIRG chapter with the lowest annual revenue (as all of chapters have undergraduate levies, and some have graduate levies), OPIRG Brock qualifies for an annual Equalization payment, dependent on the various OPIRG Provincial financial policies and processes
- In 2022-2023 - OPIRG Provincial added a health plan supplement upon the recommendation of OPIRG Brock to support all PIRGs with lower budgets who wanted to ensure an increase in health coverage across the entire network. OPIRG Brock receives this top-up fund.

Contracts, Consulting, & Grants

Contracts and grants completed in 2022-2023:

- Willow Arts Community Zine
- Positive Living Niagara - staff training
- Suitcase In Point - Niagara Free Store at In the Soil
- OUTniagara - WAGE funding for the Titillating Talks Speakers Series
- Harm Reduction Forum - Workshop/ presentation fee
- Niagara Falls Community Health Centre - Workshop/ presentation fee

Sponsorships, donations + fundraising items -

Through fundraising campaigns for specific projects, in 2022-2023, the following sponsorships and donations were received:

- May Day 2023 - NRLC, NDCC, ATU 846, CUPE 1263, CUPE 4207 (\$4000), UNIFOR 199, Brock Labour Studies Department, Ontario Federation of Labour. Also, after 2 successful May Days, the NDCC has approved an annual May Day fund associated with funds brought in through their educationals
- Niagara Free Store - Brock Departments - SJES, Brock Women & Gender Studies, CUPE 4207 (\$3000)
- Funding for activism events and initiatives - LSPIRG, Positive Living Niagara, Various private donations from individuals and community groups, CUPE 4207 (\$3000)
- IOAD 2023 (this project was in partnership with a coalition, and fundraising was worked on by Positive Living Niagara)
- We have hosted a range of events and fundraiser markets, as well as developed fundraising items, like the Annual Activist Pet Calendar and the Activist Grab Bags as a means of fundraising over the last couple years. These initiatives are on pause while our team pursue larger and more sustained funding options.